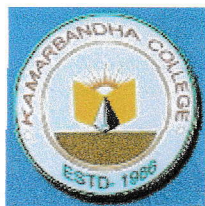


**PERSPECTIVE
PLAN
KAMARBANDHA
COLLEGE
2021-2025**



**KAMARBANDHA COLLEGE
P.O- KAMARBANDHA ALI
DIST.-GOLAGHAT, ASSAM
PIN-785625**

Dr. J. J. J.

Content:

- 1. Kamarbandha College at a glance**
- 2. Principal's message**
- 3. Vision and Mission**
- 4. Aims, Objectives and Importance of Perspective Plan**
- 5. Strength, Weakness, Opportunities and Challenges of the Institution**
- 6. Criterion wise Plan from 2021 to 2025**
- 7. Perspective Plan Drafting Committee**


Kamarbandha College
PO K.B. Ali, Golaghat

1.Kamarbandha College at a glance

Kamarbandha College is situated at Dulakharia, in the east of Golaghat district and west of Jorhat district of Assam. The college was established on 10 February, 1986, with an aim to provide higher education to the youths of the tea garden community and the economically backward students living in the rural areas of Golaghat and Jorhat. The college stands on a land, amidst greenery of tea gardens. Visitors gain an appreciation of the beautiful green campus of the college. The founders started the college with 20 students pursuing Bachelor of Arts in 1986. It is a co-educational institution, affiliated to Dibrugarh University. The college is currently offering (B.A.) Honours programme in eight subjects, 8 Add-on courses, DCA and PGDCA computer courses for the enhancement of students' skills.

Kamarbandha college was accorded provincialisation under Assam Venture Educational Institution (Provincialisation of Services) Act 2011 and included under Section 2 (f) and 12(B) of the UGC Act, 1956 on 21/02/2020. It has been a long period from 1986 to 2013 that this institute has to overcome so many obstacles to become a full-fledged institution and gain recognition. But we are fortunate enough to have a neighborhood community who has always come forward to extend their support and contributions for the development of the college.

2.PRINCIPAL'S MESSAGE

It is a matter of great privilege and pleasure to publish this perspective plan (2021-25) or to be for the period of , which strongly reflects our commitment to lay the foundations for an institution of quality education

The college is proud of its very supportive teaching and non-teaching staff. The IQAC or the college has taken good initiatives in the all round development of the college. The present perspective plan has been documented under the active initiative of the IQAC.

With these few words, I wish co-operation from all to fulfill our goal.

Mr. Atul Saikia

Principal

Kamarbandha College

3. VISION

Our vision is to develop a knowledge centre to achieve diversity and excellence in higher education.

MISSION

To provide safe, innovative educational environment, opportunities and experiences that can foster all round development of students and equip them with skills to compete in the challenging world.

- To provide safe, innovative educational environment for students.
- To equip learners with employability skills to compete in the challenging world.
- To promote and maintain gender equality in classroom.
- To pay special attention to motivate girls to pursue higher education.
- To provide student-centered experience that cultivate in the minds of young generation democratic values and social values to serve with passion and learn for life.

4. Aims and Objectives of Perspective Plan 2021-25

The fundamental aim of the perspectives plan is to enhance human resource. The main objectives are-

- 1- To impart higher education and develop employability skills and job placement of students.
- 2- To aware and influence the students community about diverse culture of society as a whole.
- 3- To make students as responsible citizens by fostering social and ethical values.
- 4- To facilitate students to pursue higher education on distance learning mode.
- 5- To open a distance and on-line education centre at college.
- 6- To increase enrolment of the students.
- 7- To receive financial aid from Govt. grant for research, educational and cultural purpose.
- 8- To bring holistic development of the students.

Importance of perspective plan:

The perspective plan helps to attain the desire goals of the college. The college has made certain plan for the years 2021 to 2025 for the development of the college by overcoming its shortcomings.

5. Strength of the college:

- The college conducts faculty exchange programmes.
The college has -
- Sports ground and facilities for various games.
- Herbal garden.
- Wi-fi enabled campus.
- Room with projector for holding seminars and computer laboratory.
- Computer learning facilities for rural students – DCA and PGDCA courses of Dibrugarh university offered.
- Access to medical facility for all students.
- Inclusive and gender sensitive campus.
- Scholarship and Free studentship to economically weaker students and ‘Best Graduate’ scholarship for the best performer.
- Semi-automated Library.
- NCC wings, NSS unit and Red Ribbon Club to train students.
- Offering Add -on courses for skill enhancement.
- Incubation centre for entrepreneurship development.
- Green initiatives for college campus.
- Production of organic manure through vermicomposting.
- Possess a Mushroom production unit.
- The college campus is under CCTV surveillance.

Weaknesses of the college:

- Insufficient infrastructure.
- Transportation poses barriers for students in attending and also finishing college.
- Frequent power cuts during class hours.
- Mostly poor performers in Higher Secondary examination and slow learners from nearby villages come for admission into this college, whereas, better students prefer to study in bigger colleges of the town.
- Inadequate auditorium.
- Guardians’ response to college matters is unsatisfactory.
- Students drop out because of financial problems and marriage of girls before completion of course.

Opportunities:

- The college offers vocational course in Diploma in Computer Application (DCA) for undergraduates, and is starting 1 year Post Graduate Diploma in Computer Application from the session 2022-23 with permission from Dibrugarh University, providing rural students with an opportunity to improve learning.
- Add on Courses for students in various subjects – Spoken English, Entrepreneurship, Vermicomposting, Mushroom cultivation, Beautician, Food Processing, Travel and Tourism Management and Cutting and Embroidery – have been introduced with the permission of Dibrugarh university to give students an opportunity to enhance skills.

Challenges:

- The prime challenge of this institution is to motivate the students for higher education, since in these academically backward areas, pursuing higher education is the second option whereas working daily for a livelihood is important for them. Some poor students can't afford the regular fares.
- To organise programmes in collaboration with institutions or organisations at national and international level.
- To open a Distance and online education centre at college.
- To increase enrolment of students.
- To reduce the drop-out rate as students' dropout every year hinders their economic and social well-being and is considered to be a great wastage in the education system.
- Collaborate with tea gardens for skill development of students, and organizations or NGOs working with a good cause .
- Receiving financial subsidy for research, educational or cultural purposes.

6. Criterion wise Plan from 2021 to 2025

The Perspective Plan for five years from 2021 to 2025 has been prepared by the college for taking the dimension of seven criteria of NAAC. The IQAC as well as the Principal of the College has taken initiatives for preparing the plan. Based on the inputs and expectations, management policies, goals and objectives of all the stakeholders the perspective Plan has been formulated. The IQAC of the college strives hard in the enhancement of the quality of academic and administrative activities in which the Principal has extended great support to maintain the quality and students's centric environment in the college. The Feedback from all the stakeholders will be collected and recommendations of IQAC as well as the Principal are taken into consideration and innovations are incorporated in Perspective Plan. With the collective efforts of all the stakeholders to attain the excellence and all round development of the students and the college as a whole, we prepare the frame work as well as the perspective plans from years 2021 to 2025.

The plan is formulated through following Criteria wise.

CRITERIA - 1 CURRICULAR ASPECTS:

- I. Add more job oriented certificate diploma courses.
- II. Introduce new Under Graduate Programmes like BBA, BCA etc.
- III. Introduce value added course like Personality Development, Interview Technique etc.

- IV. Promote women education.
- V. Develop over all skill of the students.
- VI. Introduce Subject related Add-on Course.

CRITERIA – 2

TEACHING LEARNING EVALUATION

- I. Installation of more ICT facilities for teaching-learning process.
- II. Up gradation and add more spacious rooms with quality black and white boards.
- III. Up gradation of electrical facilities with quality fans, lights, etc.s
- IV. Provide more quality furniture like desks, benches, tables, chairs etc.
- V. Student enrolment drive should be undertaken to increase students' strength.
- VI. The HODs of different departments should mentor and monitor the students in different activities and assign more extra-curricular activities.
- VII. The HODs should give detail monitoring reports to the Head of the institution time to time.
- VIII. The Academic Committee should discuss about monitoring usages and take necessary up gradation.
- IX. Enhancing online students' satisfaction survey at over all institutional level.
- X. E-journal, magazines newspapers facilities of reference books should be increased.
- XI. Encourage the students to go to the library and use it regularly.

CRITERIA – 3

RESEARCH INNOVATION

- I. Research Committee should held regular awareness programmes to motivate students and faculties for research works.
- II. Organize seminars, group discussions, workshops, training programmes for preparing projects etc. among the students.
- III. The faculties should accomplish minor as well as major projects.
- IV. Encourage to produce more M.PHIL, PHD faculties.
- V. Faculties will be provided necessary infrastructure like literature access etc.
- VI. The authority will join hands with various government bodies in carrying out the social mission.
- VII. Encourage students to take part in various extension programs.

CRITERIA – 4

INFRASTRUCTURE, LEARNING RESOURCE

- I. Pavers' path from main gate to office of the Principal and staff rooms.
- II. Separate administrative buildings with requisite accessories.
- III. Development of principal's room.
- IV. Department wise separate common rooms with minimum facilities.
- V. Up gradation of Assam type building with concrete floor.

- VI. Separate parking place.
- VII. Provide required facilities in the library for study.
- VIII. Moving toward the paperless office.
- IX. Availability of adequate and secured fire fighting facilities.
- X. Availability of adequate number of clean washrooms for all with special provisions for differently divyangjan persons.
- XI. Making of Signboards, Nameplates etc.
- XII. Construction of College Canteen.
- XIII. Provides various facilities for Divyangjan.

CRITERIA – 5
STUDENTS' SUPPORT PROGRESSION

- I. Proper training of students in soft skills and life skills for self-employment.
- II. Arrange training programs for students in sports.
- III. Provide adequate books in library.
- IV. Make Library automation and N-List Dashboard.
- V. Up gradation of college canteen.
- VI. Separate Boys and Girls common rooms with required facilities.
- VII. Provide training for students to use ICT tools.
- VIII. Capacity building programmes will be organized by inviting experts from industry to guide the students.
- IX. Increase the number of curricular and extra-curricular activities among the students.
- X. Motivate the students to take part in inter and intra college activities.
- XI. Inform the students through notice board or any kind of communications about benefits of scholarships from state Govt. UGC scheme, National Merit scholarships, Govt. other benefits.

CRITERIA – 6
GOVERNANCE, LEADERSHIP, MANAGEMENT

- I. Accomplish organizational development like responsibility centric, participating style of management, decentralization of examination system framework, assign duties according to capability.
- II. Separate IQAC room with adequate facility for academic and administrative development..
- III. Strategy of Development Committee for timely academic and administrative audit.
- IV. Human resource like Faculty Development Program, performance appraisal of faculties etc. should be organized.
- V. Provisions for training for teaching and non-faculties should undertake.

CRITERIA – 7
INSTITUTIONAL VALUES AND BEST PRACTICES

- I. Move towards green audit program for sustainable development.
- II. Introduce use of solar powered appliances to reduce the dependence on grid.
- III. Organize more awareness programs for the issues relating to sustainable development.
- IV. Use ICT in administrative purpose.
- V. Organize water conservation programs and adopt methods to save water.


7. Perspective Plan Drafting Committee:

Perspective Plan Drafting Committee:

Chairman- Mr. Atul Saikia, Principal of Kamarbandha College

Convenor- Mr. Debajyoti Goswami

Members- Mrs. Rumi Bharali
Mr. Paresh Kalita
Mr. Sanjib Chutia
Mrs. Minakshi Bora


Principal
Kamarbandha College
PO K.B. Ali, Golaghat